Exhibit A

STATE OF TENNESSEE Department of Commerce and Insurance 500 James Robertson Parkway Nashville, TN 37243-1131 PH - 615.532.5260, FX - 615.532.2788 Jerald.E.Gilbert@tn.gov

October 15, 2012

Hartford Life & Accident Ins Co 2908 Poston Avenue, % C S C Nashville, TN 37203 NAIC # 70815 Certified Mail Return Receipt Requested 7011 2970 0003 4364 5455 Cashier # 5695

Re: Billy Crusenberry V. Hartford Life & Accident Ins Co

Docket # 12C3975

To Whom It May Concern:

Pursuant to Tennessee Code Annotated § 56-2-504 or § 56-2-506, the Department of Commerce and Insurance was served October 15, 2012, on your behalf in connection with the above-styled proceeding. Documentation relating to the subject is herein enclosed.

Jerald E. Gilbert Designated Agent Service of Process

Enclosures

cc: Circuit Court Clerk
Davidson County
1 Public Square, Room 302
Nashville, Tn 37219-6303

CIRCUIT COURT SUMMONS		NASHVILLE, TENNESSEE
	STATE OF TENNESS DAVIDSON COUNT 20 TH JUDICIAL DISTRI	Y Alias
Billy Crusenberry		CIVIL ACTION 12C3975
Vs.	Plaintiff	Method of Service: Davidson County Sheriff Out of County Sheriff
Hartford Life and Accident Insurance C		Secretary of State Certified Mail
		Personal Service
	Defendant	Commissioner of Insurance
In case of your failure to defend this action be relief demanded in the complaint. ISSUED: October 3,0012		RICHARD-R ROOKER Circuit Court Clerk Davidson County, Jennessee
ATTORNEY FOR PLAINTIFF Peter]	Ey:	Deputy Clerk
or 315 De	eaderick Street, Suite 1220	
PLAINTIFF'S ADDRESS Nashvi	ille, TN 37238,	Telephone: 615-313-9111
TO THE SHERIFF: Please execute this summons and make	your return hereon as provided by la	RICHARD R. ROOKER Circuit Court Clerk
Received this summons for service this	day of, 20	•
5. To request an ADA	accommodation, please contact Dart	SHERIFF



RETURN ON PERSONAL SERVICE OF SUMMONS

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		Sheriff/Process Server	
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IN THE CIRCUIT COURT
FOR DAVIDSON COUNTY, TENNESSEE

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Billy Crusenl	berry,)	RICHARD REPOSKER CLERK
	Plaintiff,)	- Nonemberry
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•	v.)	No
)	1263119
	e and Accident Insurance) .	Jury Demand (12)
Company,) .	
	Defendant.)	

Complaint

- 1. Plaintiff, Billy Crusenberry ("Crusenberry") complains that Hartford Life and Accident Insurance Company ("Hartford") wrongfully denied his claim for long-term disability benefits.
- 2. Crusenberry complains that Hartford based its denial of Crusenberry's claim on false allegations of fact and on a misleading interpretation of its policy in violation of the Tennessee Consumer Protection Act, Tenn. Code Ann. § 47-18-101 et seq.
- 3. Crusenberry complains that Hartford denied his claim in bad faith and in violation of Tenn. Code Ann. § 56-7-105(a).

Jurisdiction and Venue

- 4. Crusenberry's claims arise under Tennessee statutory and common law. Hartford transacts the business of insurance within Davidson County, Tennessee. Accordingly, this Court has jurisdiction over this matter.
- 5. Hartford is supervised and regulated by the Tennessee Department of Commerce and Insurance, Insurance Division, 500 James Robertson Pkwy. Nashville, TN 37243-



0565. Accordingly, this court is a proper venue for this matter pursuant to 47-18-109(a)(2).

Allegations of Fact

- 6. Crusenberry worked for The City of White House as the Director of Waste Water Management until October 2011.
- 7. Crusenberry was insured under a group long-term disability policy ("the policy") as an incident of his employment.
- 8. Hartford issued the policy and was financially liable for claims.
- 9. On or about September 22, 2011, Crusenberry informed The City of White House that he would have to resign due to the disabling impact of his severe cardiac condition.
- 10. Crusenberry and The City of White House agreed that he would stay on the job for two weeks to coordinate the transfer of his responsibilities to a new manager.
- 11. Crusenberry and The Citý of White House also agreed that his last formal day of employment would be October 12, 2011 to assure continuous medical insurance coverage while he enrolled in his wife's employer's medical insurance plan.
- 12. Crusenberry was told not to submit a medical report of disability until October 6, 2011 because the City of White House would not be able to permit him to work after it received such a report due to the risk of liability.
- 13. On October 6, 2011, Crusenberry submitted an Attending Physician's Report of Disability to the City of White House.
- 14. October 6, 2011 was the last day that Crusenberry reported to work as the Director of Waste Water Management.

- 15. Prior to and on October 6, 2011 The City of White House accommodated Crusenberry's severe cardiac condition by permitting him to rest as needed on a couch that it had provided to him in his office.
- 16. Crusenberry was not able to perform the essential duties of his job while resting on the couch that The City of White House had provided to him.
- 17. Prior to and on October 6, 2011 The City of White House accommodated Crusenberry's severe cardiac condition by providing him with a driver to take him to his office, to water treatment facilities and other sites, to meetings, and back home.
- 18. Coming to work, visiting water treatment facilities and other sites, and attending meetings were essential duties of his job.
- 19. On November 8, 2011, Crusenberry formally applied to Hartford for disability benefits under the Plan.
- 20. On October 12, 2011, The City of White House formally terminated Crusenberry's employment.
- 21. On February 20, 2012, Hartford denied Crusenberry's claim because Hartford concluded that Crusenberry had become disabled on October 13, 2011 while his coverage terminated on October 12, 2011.
- 22. Crusenberry did not suffer any medical events or physical injuries between October 12, 2011 and October 13, 2011 or between October 6, 2011 and October 13, 2011.
- 23. On April 17, 2012 Crusenberry appealed Hartford's denial.

- 24. On May 10, 2012, Hartford reaffirmed its previous allegation that Crusenberry had become disabled on October 13, 2011 and that he was not eligible for benefits because his coverage terminated on October 12, 2011.
- 25. Hartford's May 10, 2012 denial falsely alleged that Crusenberry was "performing his full duties with no restrictions" on October 12, 2012.
- 26. Hartford knew that this statement was not true because on November 1, 2011 The City of White House told Hartford that it had provided Crusenberry with accommodations prior to his termination.
- 27. Hartford elected not to consider Crusenberry as "disabled and working" prior to October 12, 2011 even though a Hartford claims examiner recommended this mode of analysis for Crusenberry's claim.
- 28. Hartford never told Crusenberry that he might qualify for benefits based on a disabled and working analysis or gave him an opportunity to present his claim as based on this mode of analysis.
- 29. Crusenberry has been approved for Social Security and Tennessee Consolidated Retirement System disability benefits.
- 30. After offsets for Crusenberry's Social Security and Tennessee Consolidated Retirement System disability benefits, Crusenberry's insured benefit under Hartford's policy should pay about \$394.10 per month, or very close thereto.
- 31. The present value of Crusenberry's benefit is approximately \$58,500, or very close they're to.
- 32. Crusenberry has experienced financial hardship and distress as a result of Hartford's wrongful denial of his claim for long-term disability benefits.



Liability and Damages

Hartford denied Crusenberry's claim in violation of the terms of its policy.

- 33. Hartford's policy covers all "active employees." Hartford's policy defines an active employee as an "employee who works for the Employer on a regular basis in the usual course of the Employer's business." Crusenberry was an active employee on October 12, 2011. Crusenberry resigned effective October 12, 2011 because he was no longer able to work. Consequently, Crusenberry was not scheduled to work on October 13, 2012. Hartford's policy provides, "We will consider you actively at work on a day that is not a scheduled work day only if you were actively at work on the preceding scheduled work day." This provision covers Crusenberry's situation exactly, *i.e.*, where and employee resigns because he is no longer able to work. Accordingly, Hartford wrongfully denied Crusenberry's claim for benefits.
- In the alternative, Crursenberry was disabled and working prior to October 13,2011. Accordingly, Hartford wrongfully denied Crusenberry's claim for benefits.
- 35. In the alternative, Crusenberry was disabled on October 12, 2011 when his status as an employee of The City of White House terminated. Accordingly, Hartford wrongfully denied Crusenberry's claim for benefits.
- 36: Crusenberry seeks a judgment finding that Hartford wrongfully denied his claim for long-term disability benefits and ordering Hartford to issue payment of benefits, payment of back benefits, and payment of interest on back benefits.

Hartford denied Crusenberry's Claim in violation of the Tennessee

Consumer Protection Act

- 37. Hartford used false allegations of fact and misleading conduct to justify its denial of Crusenberry's claim. For example, contrary to Hartford's representations, Crusenberry's application for benefits did not state that he was disabled on October 13, 2011. Hartford knew that The City of White House was providing accommodations to Crusenberry prior to his resignation. Hartford elected not to consider Crusenberry as "disabled and working" prior to October 12, 2011 even though a Hartford claims examiner recommended this mode of analysis for Crusenberry's claim. Hartford never told Crusenberry that he might qualify for benefits based on a disabled and working analysis or gave him an opportunity to present his claim as based on this mode of analysis. And Hartford used a misleading interpretation of its policy to deny Crusenberry's claim. Accordingly, Hartford denied Crusenberry's claim in violation of the Tennessee Consumer Protection Act.
- 38. Crusenberry seeks a judgment finding that Hartford denied his claim in violation of the Tennessee Consumer Protection Act and an award of \$175,500, attorney fees, and costs pursuant to Tenn. Code Ann. § 47-18-109.

Hartford Denied Crusenberry's Claim in Bad Faith

39. Hartford used false allegations of fact and misleading conduct to justify its denial of Crusenberry's claim. For example, contrary to Hartford's representations, Crusenberry's application for benefits did not state that he was disabled on October 13, 2011. Hartford knew that The City of White House was providing accommodations to Crusenberry prior to his resignation. Hartford elected not to consider Crusenberry as "disabled and working" prior to October 12, 2011 even though a Hartford claims examiner recommended this mode of analysis for Crusenberry's claim. Hartford never

told Crusenberry that he might qualify for benefits based on a disabled and working analysis or gave him an opportunity to present his claim as based on this mode of analysis. And Hartford used a misleading interpretation of its policy to deny Crusenberry's claim. Hartford failed to timely pay Crusenberry's claim. Accordingly, Hartford denied Crusenberry's claim in bad faith.

40. Crusenberry seeks a judgment finding that that Hartford denied his claim in bad faith in violation of Tenn. Code Ann. § 56-7-105(a) and an award of \$14,624 dollars, attorney fees, and costs.

Dated: October 2, 2012

a Descrit T Shais

Peter T. Skeie, # 021006

315 Deaderick Street, Suite 1220

Nashville, TN 37238

Davidson County

P.O. Box 196303 Nashville, Tennessee: 37219-6303



RICHARD R. ROOKER

CIRCUIT COURT CLERK
1 Public Square, Room 302
615-862-5181
circuitclerk, Nashville.gov

12(3975

October 4, 2012

Tennessee Division of Consumer Affairs 500 James Robertson Parkway, Fifth Floor Nashville, TN 37219

RE: Billy Crusenberry
vs. Docket No. 12C-3975
Hartford Life and Accident
Insurance Company

Dear Sirs:

In accordance with T.C.A. §47-18-109, this is your notice that the above styled Consumer Protection Act Complaint has been filed in the Circuit Court of Davidson County, Tennessee. The enclosed Complaint was filed in our office on October 3, 2012, and has been assigned to the Sixth Circuit Court for disposition.

Sincerely,

Richard R. Rooker

RRR/cgf

Enclosure



RETURN ON PERSONAL SERVICE OF SUMMONS

hereby certify and return that on the _	day of		<u> </u>	, l:
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X.		
Billy Crusenberg	D.C.	CIVIL ACTION 12C3975
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•	Plaintiff	Method of Service:
Vs.		Davidson County Sheriff
•	'	Out of County Sheriff
Hartford Life and Accident Inst	urance Company	Secretary of State
		Certified Mail
		Personal Service
		X Commissioner of Insurance
	Defendant	//.
To the above named Defendant:		NI WIC
	lefend a civil action filed against you in the Cir	
In case of your failure to defend this relief demanded in the complaint. ISSUED: October 3	s action by the above date, judgment by defau	t will be rendered against you for the RICHARD R. ROOKER Circuit Court Clerk
1030ED. (1000 JAC)	~	Davidson County, Tennessee
	Ву: 🗗	
	///	Deputy Clerk
ATTORNEY FOR PLAINTIFF	Poter T Skoje	
or	Peter T. Skeie	
· .	315 Deaderick Street, Suite 1220	
PLAINTIFF'S ADDRESS	Nashville, TN 37238,	Telephone: 615-313-9111
TO THE SHERIFF:		
Please execute this summons	and make your return hereon as provided by law.	
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To reque	est an ADA accommodation, please contact Dart Go	e at (013) 000-3305.



CIRCUIT COURT SUMMONS	NASHVILLE, TENNESSEE
STATE OF TENNESSEE 2012 OCT -3 AM 10: 10 DAVIDSON COUNTY RICHARD FOR EXAMPLE AND THE JUDICIAL DISTRICT	Alias
Billy Crusenbergy	CIVIL ACTION 12C3975
Plaintiff Vs.	Method of Service: Davidson County Sheriff Out of County Sheriff
Hartford Life and Accident Insurance Company	Secretary of State Certified Mail
Defendant	Personal Service Commissioner of Insurance
To the above named Defendant:	DI MIC
You are summoned to appear and defend a civil action filed against you in the Circ P.O. Box 196303, Nashville, TN 37219-6303, and your defense must be made within summons is served upon you. You are further directed to file your defense with the the Plaintiff's attorney at the address listed below. In case of your failure to defend this action by the above date, judgment by default relief demanded in the complaint.	thirty (30) days from the date this c Clerk of the Court and send a copy to
ISSUED: () (10) dt 3, 2012	Circuit Court Clerk Davidson County, Tennessee Deputy Clerk
ATTORNEY FOR PLAINTIFF. Peter T. Skeie (The control to the control of the co
or 315 Deaderick Street, Suite 1220 Address	
PLAINTIFF'S ADDRESS Nashville, TN 37238,	Telephone: 615-313-9111
TO THE SHERIFF:	
Please execute this summons and make your return hereon as provided by law.	
	RICHARD R. ROOKER Circuit Court Clerk
Received this summons for service this day of, 20	
	SHERIFF
To request an ADA accommodation, please contact Dart Gore	at (615) 880-3309.